



The DREAM Program, Inc.

P.O. Box 361
Winooski, VT 05404
(802) 338-8979
www.dreamprogram.org



Regional Director
DREAM

Job Title: Regional Director

Hours: ~50 week, varied schedule

Location: Boston DREAM Office;
41 Dearborn St. Roxbury, MA 02119

Length: Multi-year
Type: Full-time

ORGANIZATIONAL BACKGROUND

DREAM is a youth development organization that blends best practices from mentoring and community development in its Village Mentoring model to improve the life outcomes of children living in affordable housing neighborhoods. The DREAM children take part in weekly activities on college campuses, adventure trips around the region and country, and many other opportunities in and around their communities. The organization is driven by its base of college student volunteers – each child spends over 50 hours annually in a one-on-one mentoring relationship with a caring college student mentor.

In 2009, DREAM established an office in Roxbury, MA to serve the Greater Boston Area. Within two years we have successfully developed programs in partnership with Boston University, Northeastern University, Harvard, and Tufts, serving over 75 youth in intensive academic year mentoring and summer enrichment programming.

SCOPE OF RESPONSIBILITIES

The Boston based Regional Director will take the lead in driving DREAM’s mission in the Greater Boston Area, including growing our reach and deepening our impact. Specifically, the Regional Director will oversee the growth of the organization from 4 to 8 Local Programs, and annual revenues from \$150,000 to \$500,000 by 2015 and lead innovation around social and educational outcomes.

The Regional Director will lead the DREAM office in Boston with creative vision, strategic planning, sound fiscal management, and the embodiment of the organization’s core values and culture. The Regional Director will report to the DREAM Executive Director during an initial nine month orientation period. After this initial orientation and training period the Regional Director will report directly to the Boston DREAM Board of Directors and will represent the Boston DREAM Office to the National Board of Directors.

The Regional Director will be supported by DREAM’s Executive Director and will oversee the Boston office staff.

This position requires a multi-year commitment.

SPECIFIC RESPONSIBILITIES

Sustainability

- Build autonomy from the central DREAM office by establishing relevant systems and capabilities (fiscal and organizational)
- Maintain and nurture strategic partnerships that help DREAM fulfill its mission and goals (institutional and corporate)
- Ensure fiscal integrity of the Boston DREAM Office
- Manage organizational risk and maintain institutional memory
- Lead and support staff to carry out DREAM's mission and vision

Impact

- Improve and expand services to DREAM's children and volunteer mentors
- Identify, secure and cultivate new strategic partnerships to build revenue streams (institutional and corporate)
- Build organizational capacity through strategic staff development and hiring
- Represent DREAM in the broader community to build awareness and support
- Oversee responsible growth of the organization in the Greater Boston Area
- Advocate for DREAM's constituents

THE SUCCESSFUL APPLICANT WILL

- Have a minimum of a Bachelor's Degree, preferably a relevant Master's Degree
- Believe in DREAM's methods and mission including the strength of DREAM's Village Mentoring model
- Lead and support others effectively
- Possess a strong background in financial management
- Work well with computers and technology
- Communicate effectively to a wide variety of audiences
- Work well in team environments and individual settings
- Possess a strong sense of self
- Work flexibly in an environment of rapid change
- Possess enthusiasm and energy
- Have a demonstrated interest in working with children

COMPENSATION

- Competitive Salary
- Health care coverage
- Reimbursements for work related travel
- Committed, passionate coworkers
- Life-changing experiences

Interested Applicants should submit both a resume and letter of interest.
Applications will be reviewed on a rolling basis until the position is filled. Documents
will be accepted by email to recruit@dreamprogram.org or by mail at:

DREAM Attn: Recruiting
PO Box 361, Winooski, VT 05404