

# AmeriCorps Ambassadors of Mentoring Program

## Big Brothers Big Sisters of Massachusetts Bay Mentor2.0 Program Ambassador

### About AmeriCorps:

[AmeriCorps](#) is a national community service program that gives people an opportunity to apply their skills and ideals towards helping others and meeting critical needs in the community. The [Highland Street AmeriCorps Ambassadors of Mentoring](#) is an AmeriCorps Program where members serve in mentoring programs across Massachusetts.

### Organizational Description:

Mass Mentoring Partnership (MMP) is fueling the movement to expand empowering youth-adult relationships across Massachusetts. MMP serves hundreds of program partners statewide supporting thousands of youth in quality relationships. We work with mentoring programs and youth development organizations to assess programmatic needs and organizational capacity to provide customized strategies that strengthen youth, families, and communities.

### Host Site Description:

Big Brothers Big Sisters of Massachusetts Bay (BBBSMB) is one of the nation's largest and most effective one-to-one youth mentoring organizations. We serve communities throughout Eastern Massachusetts, including Greater Boston, the North Shore, Greater Attleboro, and Cape Cod & the Islands. BBBSMB served over 2,000 children and their families in the past year and we are seeking to add an AmeriCorps Mentoring Ambassador to assist the agency in expanding our mentoring program.

### Project Description:

The Mentor2.0 Ambassador is a member of the AmeriCorps and Highland Street Corps Ambassadors of Mentoring program operated by Mass Mentoring Partnership where members serve in mentoring programs across Massachusetts while receiving ongoing training and professional development. Mass Mentoring Partnership is the statewide umbrella organization solely dedicated to expanding high-quality youth mentoring in Massachusetts.

BBBSMB's Mentor2.0 Mentoring Ambassador is a one year of service position, beginning on August 1, 2019 through June 30, 2020. The Ambassador will play a significant role as we expand our Mentor2.0 program in its third year. The Ambassador will serve as point person in our Mentor2.0 program which is designed to improve the high school graduation and college success of teens in a Boston Public High School. The Ambassador will partner with our Community Engagement Team to recruit and enroll volunteers into the program as well as provide ongoing support and training to the mentor/mentee relationships. They will also work with the program coordinator to roll out the curriculum through weekly classes and monthly events. The Ambassador will also be a key contributor in the documentation of program best practices.

### Program Summary:

Twenty-Five AmeriCorps Ambassadors will complete a year of service from August 2019-June 2020. These members will be placed at one host site organization to build the capacity of youth mentoring programs and

organizations in the areas of match support; marketing and mentor recruitment; mentor/mentee/parent training; and program development, evaluation and start up.

All Highland Street AmeriCorps Ambassadors of Mentoring will work on volunteer mentor recruitment efforts in their host organization as well as work with other Corps members to complete a statewide community service project that benefits the field of mentoring in Massachusetts. AmeriCorps Ambassadors will be supervised by their host organization and the Mass Mentoring Partnership AmeriCorps Program Manager.

**Basic Requirements:**

- Passion for working with diverse youth and families
- Strong critical thinking and problem solving skills
- Flexible schedule/Ability to work occasional evenings/weekends
- Motivation and aptitude for networking and outreach
- Committed to actively recruiting, selecting, on-boarding and managing mentors
- Ability to plan, execute and document site-based group activities and off-site field trips
- Flexibility, patience, and a good sense of humor!

**Additional Skills:**

- Experience/skill in effective group behavior management preferred
- Proficiency with Microsoft Word applications

**AmeriCorps Service Requirements:**

- You must be a U.S. citizen, national, or legal permanent resident alien of the U.S. to be an AmeriCorps member
- Complete a minimum of 1700 hours of documented service to complete host site project
- Complete all required AmeriCorps documentation and monthly reporting
- Complete as a team one community service project to benefit the field of mentoring
- Maintain a service portfolio
- Commute to all corps-wide trainings and events to cultivate future non-profit leaders. (Reimbursements available for qualifying members)
  - Responsibilities include attending pre-orientation session, orientation, monthly corps meetings, a fall and mid-year retreat and two Program Day service planning sessions – Meetings located in Greater Boston
- Effectively manage time, projects, and meet competing demands
- Complete all professional development requirements as part of member contract

**General Program Qualifications**

- BA/BS strongly preferred or equivalent experience
- Experience with and/or commitment to youth development
- A passion for volunteerism and community service
- The desire to work with diverse people, organizations and communities
- Strong writing and editing skills
- Some experience with marketing – material design, blogging and social media preferred
- Public speaking

- Interest in nonprofit organizations and their development
- Excellent organization and communication skills
- The ability to work independently and as part of a team
- Proven leadership and project management abilities
- Flexibility, adaptability, and a good sense of humor
- Positive attitude

**Position Benefits:**

- A \$5920 educational award upon completion of service
- \$A Bi-weekly stipend
- Graduate certificate in Youth Development from Boston University
- Additional transportation reimbursement for qualifying members
- 250+ hours of professional training and networking opportunities in the mentoring field and the non-profit sector
- Free health care coverage
- Loan deferment and interest accrual payment for qualifying loans upon completion of service
- A nation-wide Alumni network
- A built-in network of AmeriCorps members and colleagues - with the potential to make lifelong friends!

**To Apply:**

Please visit the Highland Street AmeriCorps Ambassadors of Mentoring webpage at [www.massmentors.org/ambassadors](http://www.massmentors.org/ambassadors) to view our current open positions and **apply directly to the organizations that interest you from the link provided on the page.** Note that 1 application is required PER each organization if you are applying to more than one.

All applications require a resume that outlines how your skills and experience meet the qualifications of the position and a cover letter stating how you heard about this opportunity and why it interests you, either in Word / PDF format and a list of 3 references.

We are interested in recruiting AmeriCorps members who call Massachusetts home. MMP is committed to building a culturally diverse staff and strongly encourages applications from persons with a disability, males, and minority candidates. Note: Positions are contingent upon continued CNCS grant funding.

**For more information or questions:**

Contact, Thomas McGee, Program Manager, [tmcgee@massmentors.org](mailto:tmcgee@massmentors.org)

*Mass Mentoring Partnership and its site partners are equal opportunity employers.  
 Mass Mentoring Partnership makes reasonable accommodations for individuals with disabilities for  
 interview as well as service term.  
 All positions acceptances are contingent upon a successful background check.*